REFERENCE



Modern Slavery

REF MMT HR 0003

Last Reviewed

Gavin Maher

Next Review

7 December 2023

Modern slavery is when one person in power or influence controls and exploits a vulnerable person through their resources.

It is an umbrella term that is used to describe human trafficking, slavery and slavery-like practices.

About 40 million people in the world are subject to modern slavery, and an estimated profit of \$US150 billion is generated through modern slavery each year.

Modern slavery has taken a different form of what society has known "slavery" to be in the past. It has taken the form of exploitation including:

Human Trafficking Forced Labour

Debt Bondage Descent Based

Physical (Child) Labour Forced Marriages

Servitude Deceptive Recruitment for

Labour or Services

Human Trafficking

The use of violence, threats or coercion to transport, recruit or harbour people in order to exploit them for purposes such as forced prostitution, labour, criminality, marriage or organ removal

Forced Labour

Any work or services people are forced to do against their will, usually under threat of punishment

Debt Bondage / Bonded Labour

The world's most widespread form of slavery. People trapped in poverty borrow money and are forced to work to pay off the debt, losing control over both their employment conditions and the debt

Descent-Based Slavery

(where people are born into slavery). A very old form of slavery, where people are treated as property, and their "slave" status has been passed down the maternal line.

Child Slavery

When a child is exploited for someone else's gain. This can include child trafficking, child soldiers,

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child marriage and child domestic slavery

Forced and Early Marriage

When someone is married against their will and cannot leave. Most child marriages can be considered slavery

Domestic Servitude

Domestic work and domestic servitude are not always slavery, and when properly regulated can be an important source of income for many people. However, when someone is working in another person's home, they may be particularly vulnerable to abuses, exploitation, and slavery, as they might be hidden from sight and lack legal protection.

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